



CYMT Graduate Residency Agreement

By signing this agreement, I verify my intent to begin the Center for Youth Ministry Training Graduate Residency Program this summer. I also understand that I must pay a \$250 non-refundable deposit to hold my position in the CYMT cohort and will need to pay the \$1250 balance of my resident fee by June 15.

I acknowledge that I am willing to be matched with a CYMT Partner Church where I will serve as their youth director for 3 years through CYMT's Graduate Residency Placement Program. I understand that CYMT will find the best possible match for my gifts and that I could be placed in a church in the greater Nashville, Memphis, or Birmingham area.

I understand the conditions and have signed the enclosed CYMT Service Agreement.

Additionally, I understand the Graduate Residency Expectations as described below.

Job Title: Youth Director

Reports to: CYMT Coach, Church Assigned Supervisor

Work Schedule: 25 Hrs/Week to include all youth program time

Ministry Description: To serve as the Youth Director for the appointed partnership church including the following:

Ministry Responsibilities:

- To organize and play a leadership role in all youth programs including Sunday School, Youth Bible Studies, and Youth Group Time
- To recruit and help train volunteers for all youth programs
- To work with Youth Ministry Team to design and implement the vision, goals, and ministry of the appointed church
- To participate in appropriate church committee and staff meetings as directed by the appointed church's leadership
- To work with Youth Ministry Team to design and plan youth retreats, missions projects, trips, outreach events, etc.
- To create and distribute timely communications to youth and their parents including Youth Newsletter, website, etc.
- Youth outreach to feeder schools: School and Activity visitations, school presence, sports, etc.
- Visitor follow up: Create with Youth Ministry Team a visitor follow up program
- Any other assigned responsibilities from the church or CYMT

The Graduate Resident position will be a 25-hour a week position with a beginning date mutually agreed upon by the Graduate Resident and the church but usually by the second Sunday in July.

Graduate Resident Expectations:

In addition to serving as the Youth Director at their appointed partner church, Graduate Residents will be expected to:

1. Attend graduate Resident Orientation and First Class Retreat - First week in August
2. Participate in all CYMT classes (attendance is required)
 - a. Memphis Theological Seminary Class Retreats
 - b. Weekly Discussion Group

3. Meet Weekly with CYMT Staff for coaching
4. Complete all class work in above average manner
5. Each semester will have a Fall or Spring Break coinciding with MTS breaks
6. Each semester will involve three intensive study periods and one elective retreat
7. Summer schedule: May - August 1
 - a. Weekly coaching from CYMT staff
 - b. Lead individual camp, retreat, trip with your youth group
8. Winter schedule: from the second week in December to the second week in January - Bi-weekly coaching
9. 35-month commitment to CYMT and partner church
10. Sign service agreement that outlines the conditions for receiving the full scholarship and the consequences for leaving the program early.

Graduate Resident Job Benefits:

Stipend: Graduate Residents receive a \$1,000 a month stipend for their work.

Housing: Graduate Residents are provided housing that includes utilities. Each Partner Church makes the housing arrangements for their Graduate Resident.

Full Scholarship: Graduate Residents receive a full scholarship to Memphis Theological Seminary covering tuition, books, and retreat costs.

Vacation: Graduate residents will receive two weeks vacation (10 work days). Vacation can be taken at any time that does not conflict with responsibilities at partner church and CYMT class work. Graduate residents can miss no more than three Sundays per year. Leave forms must be submitted to the CYMT office for approval in addition to receiving approval from onsite supervisors.

Insurance: Graduate Residents will be responsible for providing their own health and auto insurance.

Residency Fee: The graduate resident fees associated with receiving a degree is \$1,500. This fee applies to all residents in the Resident Placement Program. The \$250 non-refundable deposit is applied to your residency fess and due with this agreement. The balance (\$1250) is due June 15 of your initial year in the program. If you leave the program early for any reason, you forfeit this fee.

In addition to the above Graduate Residents agree to comply with all policies and procedures in the CYMT Employee Handbook.

I AGREE TO ALL OF THE CONDITIONS AND PROVISIONS OF THIS AGREEMENT

Date

Signature of Graduate Resident

Printed Name of Graduate Resident

Please read, sign and return to the CYMT office in 30 days of receipt with \$250 deposit